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Ellen has 25 years of experience as a full-time executive and consultant providing executive coaching, strategy, and leadership across a spectrum of top-ranked organizations and industries. She has coached and guided executives through turbulent change -- acquisition, new role assimilation, mergers, turnaround, start-ups and new market expansion -- and achievement of their personal leadership and career goals. Some specific executive coaching engagement goals have been in assisting leaders as they build consensus, communication, constructive conflict, followership, and branding for themselves and their teams.

Ellen's last full-time corporate role was as a vice president, human resources at ARAMARK, where she had accountability for the health care and refreshment services businesses, as well as global training and organizational development. Her capstone assignment part of a small team managing the transition from a private to a publicly held company; she was responsible for planning and managing internal employee communications for this endeavor.

Her coaching and consulting industry and function experience has been far-reaching: pharmaceutical, petrochemical, manufacturing, banking, marketing, consumer products, healthcare, fine fragrance, service firms, and managed services. She does work for both for-profit and non-profit organizations. Some specific company and executive coaching client experience includes Campbell's Soup, Bristol Myers Squibb, Arkema, DrinkerBiddle&Reath, Lincoln Financial Group, Children's Hospital of Philadelphia, Mercy Health System, PECO/Exelon, Guardian Life Insurance Company, Aqua America, Shire Pharmaceuticals, Symrise, Firmenich, Cooper University Hospital, Novartis, GlaxoSmithKline, and the M.S. Society.

Ellen has also been chosen to moderate forums for issues of critical interest to the citizens of the Philadelphia and the WHYY viewers. Some of these public non partisan forums are commonly known as the "Ethics on the Edge", "Tough Times, Tight Choices" (Mayor Nutter's budget forums), "Great Expectations, and waterfront projects. She also recently moderated "Our Budget, Our Economy" a federal non partisan initiative by members of Congress.

She is featured in the book <u>Coaching Competencies and Corporate Leadership</u>, by Dr. Tracey Weiss. Ellen has a degree in labor relations from Cornell University and is a graduate of the Georgetown Coaching Program. She has attained a PCC credential from the International Coaching Federation. She currently serves on the Board of Directors for the Economy League of Greater Philadelphia. She is also a member of the human resources committee of the Multiple Sclerosis Society Board of Directors.